4545

Min Aik Precision Industrial Co., Ltd.

Alex Chan

Finance Manager

November 14th , 2025

Disclaimers

- The information published on this conference is for our company use only, including operating achievements, financial status and business development.
- The Company never announcing financial forecast, but the opinions of Company's financial, business, Q&A and business development might be a little difference in the future. The cause of the differences could be variety of market, fluctuation of price, competitions, global economics, fluctuation of international exchange, bargain of suppliers. Risk factors that we couldn't control.
- This conference represent the company's view of the future. We won't be able to update the opinions of our company for the changes or adjustments.

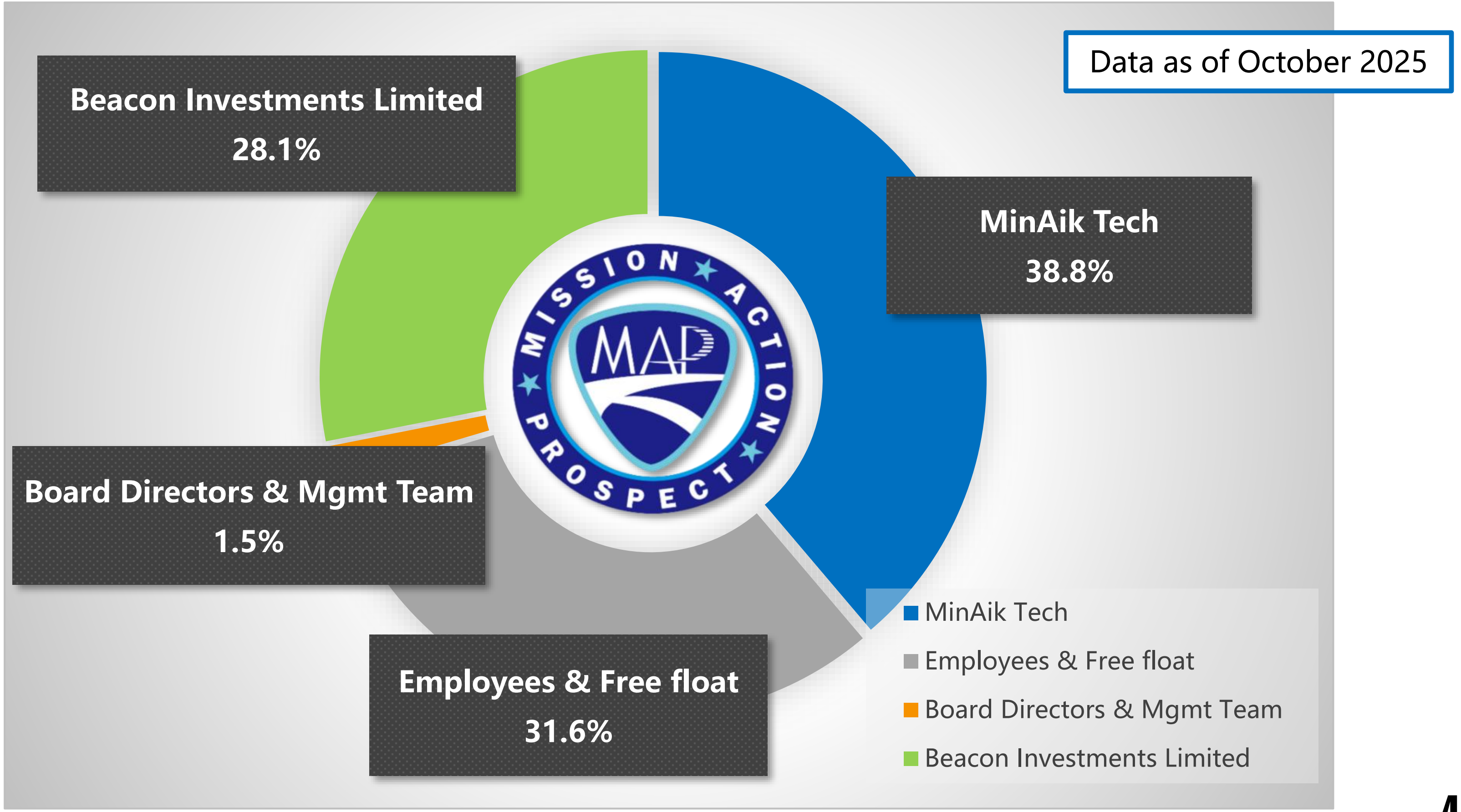
Agenda

- Corporate Info
- Main Products
- Operational Performance
- ESG Performance
- Outlooks
- Q&A

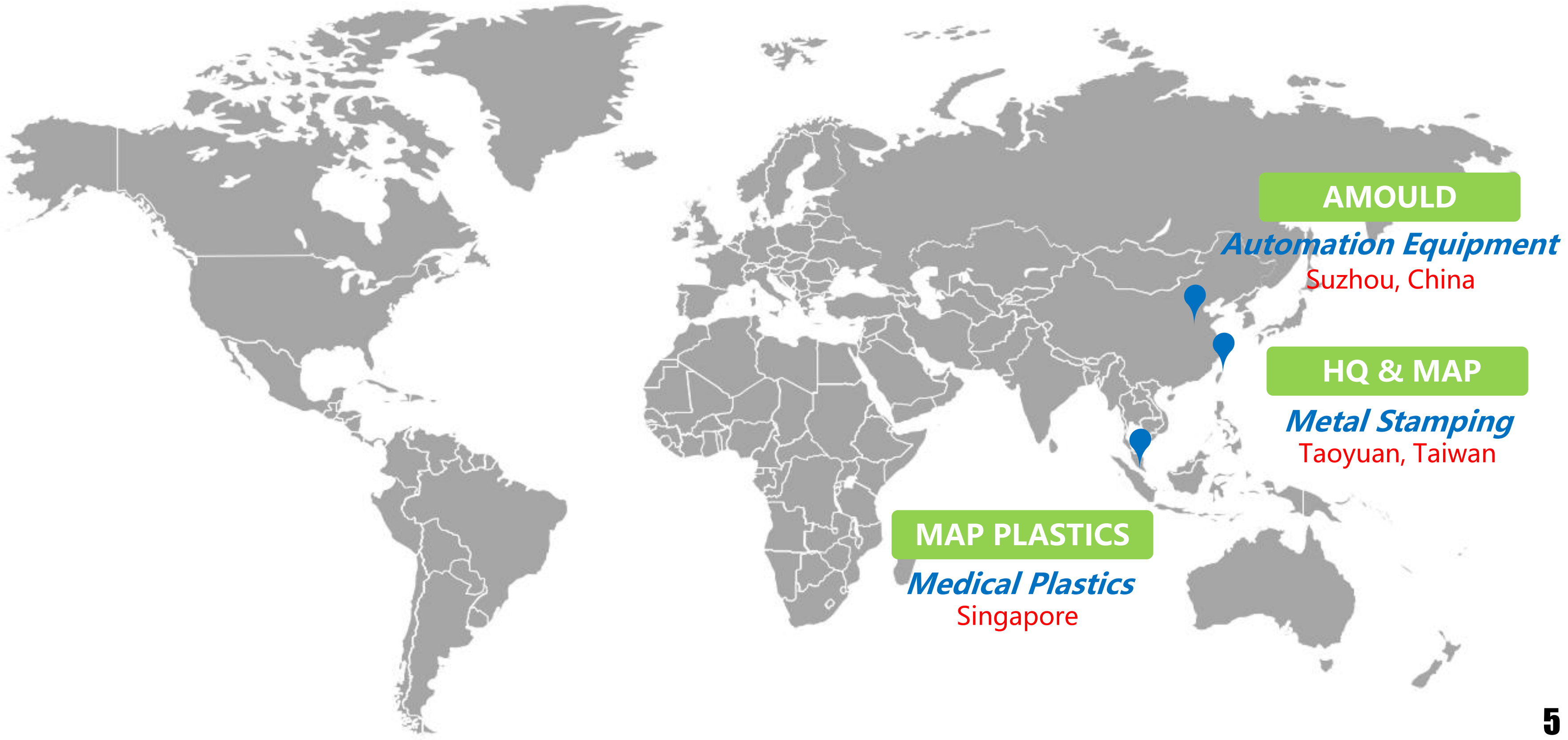
Corporate Info

- Established：Jan 18th, 2001
- IPO：Jan 6 th, 2016
- Paid in Capital：NT$ 770,000,000
- Group HQ：Guanyin Dis, Taoyuan City
- Main Services：Precision stamping、Medical Plastics、Automation Equipment.
- Global Employees：900

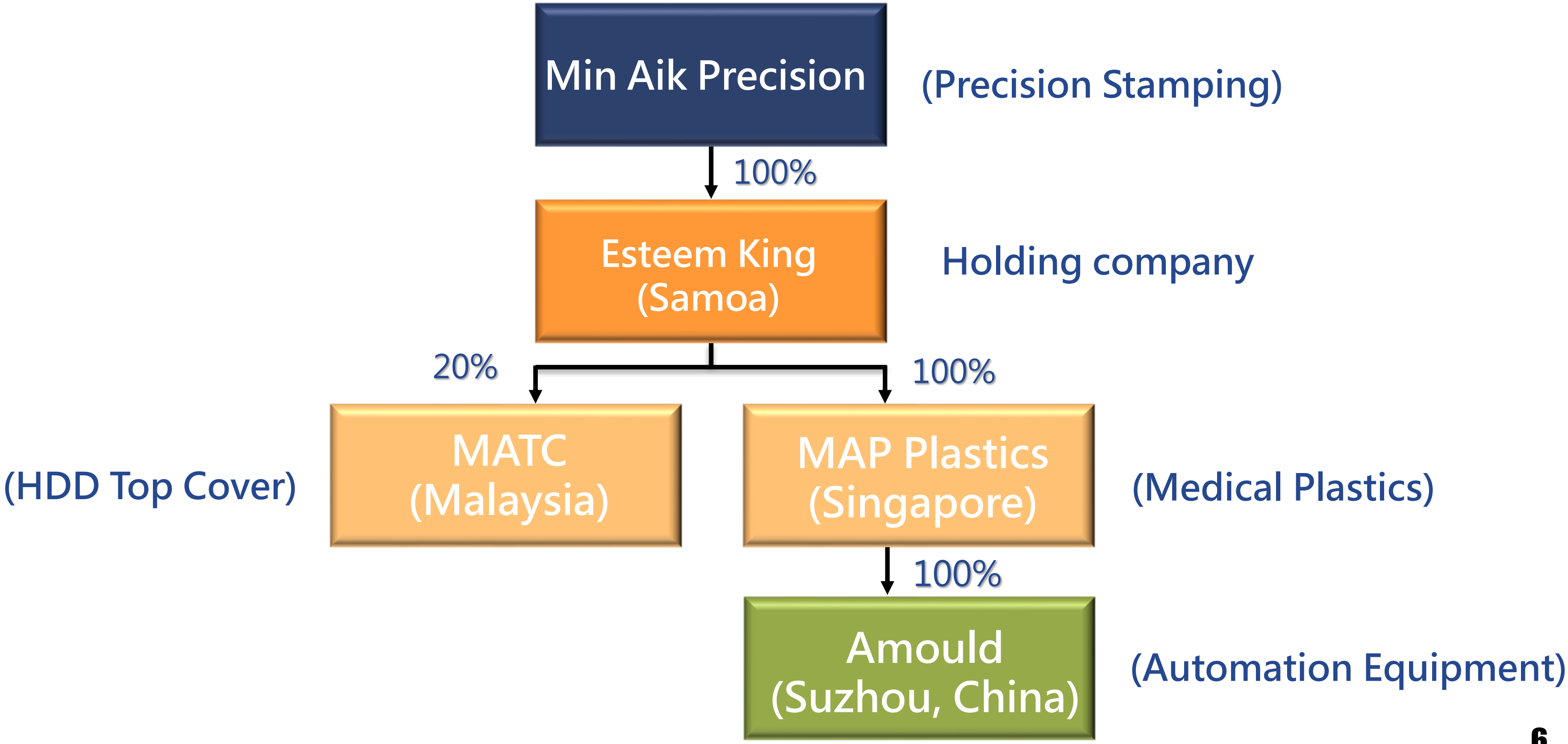
Shareholding Structure



Group Global Network



Group investment structure

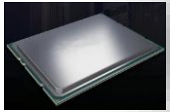


Milestones

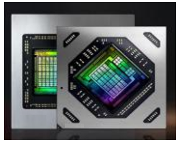
MAP

- **2001** Established
- **2003** Approved by WD
- **2004** Approved by Maxtor (now Seagate)
- **2005** Set up Class 100 C/R
- **2006** Approved by Advanced Semiconductor Engineering Inc. (ASE)
- **2010** Approved By Seagate

- **2012** Initial public offering
- **2014** Approved by Leading Smart phone customer



- **2016** Listed in Taiwan Stock Exchange Ticker: 4545.tw
- **2020** Expansion in Taiwan & Singapore
- **2023** Semi-conductor product line expanded
- **2025** Factory extension in Taiwan & Singapore



Certifications and Achievements

MAP

ISO 9001:2015	IATF 16949:2016	ISO 14001:2015	ISO 14064-1:2018	ISO 50001:2018

Certifications and Achievements

SA 8000:2014


TÜV NORD

CERTIFICATE

Management system as per
SA 8000 : 2014

Min Aik Precision Industrial Co., Ltd.
No. 2, Guorui Rd., Guanyin District,
Taoyuan City 328, Taiwan (R.O.C.)

Manufacturing and Surface Treatment of Precision Metallic Components

audited site: No. 2, Guorui Rd., Guanyin District, Taoyuan City 328, Taiwan (R.O.C.

RBA (EICC)


Responsible Business Alliance
Advancing Sustainability Globally

Recognition that

Min Aik Precision Industrial Co., Ltd.

#2 Guo Rui Rd, Guanyin Disc, Taoyuan City Tao Yuan, Taiwan, 328
Chinese Taipei

Completed the RBA Validated Audit Process, achieving SILVER Status without any priority findings, earning a score of 169.1

Validated Audit Report:	VAR-20240813-TW-05A01-1
Audit date:	August 13, 2024
Certificate issue date:	September 24, 2024
Expiration date:	August 14, 2026

Robert F. Lederer
CEO, RBA

ISO 45001:2018


IQNET

Building trust together.

Certificate

CISQ/IMQ has issued an IQNET recognized certificate that the organization:

MIN AIK PRECISION INDUSTRIAL CO., LTD. (Plant 2)

No. 2, Cuo Ruei Rd., Kuang In Industrial Park, Tao Yuan City, Taiwan

has implemented and maintains a

Occupational Health and Safety Management System

for the following scope:

Manufacturing and Processing of Metal Parts.

which fulfils the requirements of the following standard

ISO 45001:2018

Issued on: 2024/02/03
Expires on: 2027/02/03

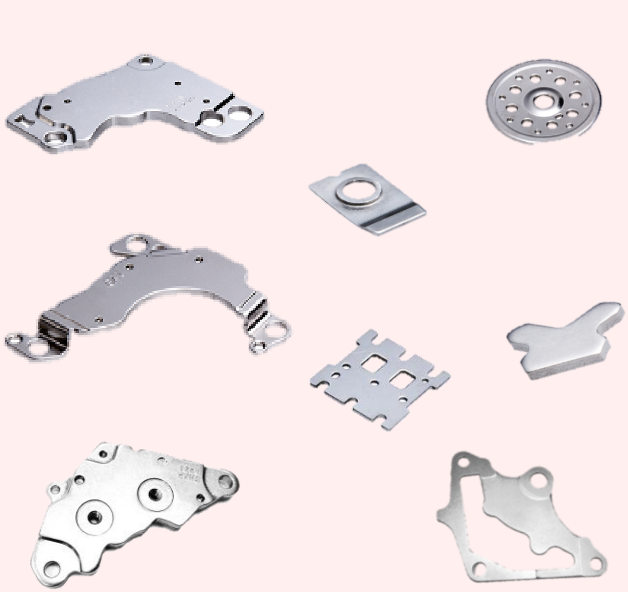
Registration Number: IT-131491-0135.2021

Alex Stoichitoiu
President of IQNET

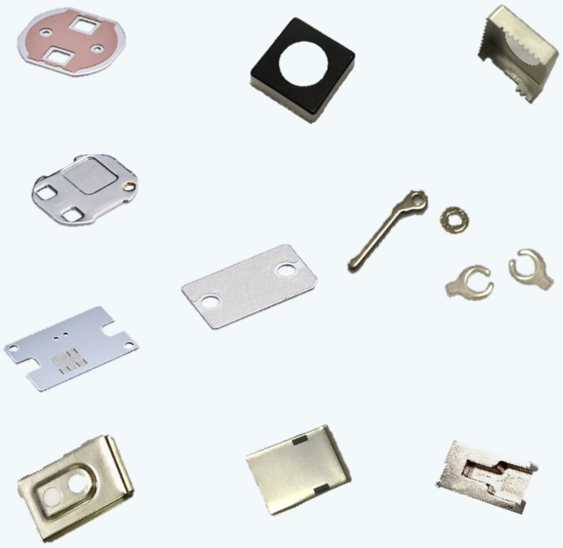
Marlo Romersi
President of CISQ

CISQ

HDD, Consumer Electronics & Heat Sink



HDD Components



Consumer Electronics

Heat Sinks/ Spreaders

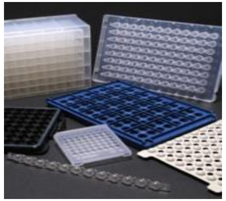
Bio-Tech and Medical products

MAP

Pharma Products

Personal Care Products

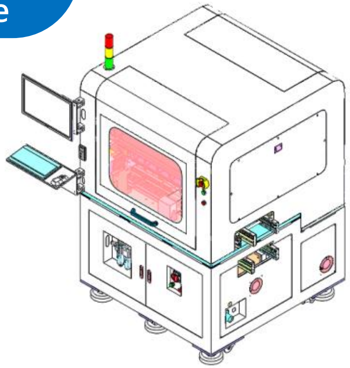
Life Science Products



Hospital Care Products

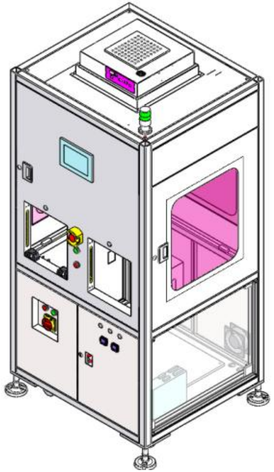
Automation equipment products

Automatic Labeling Machine

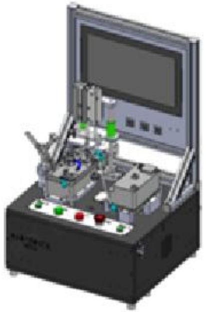


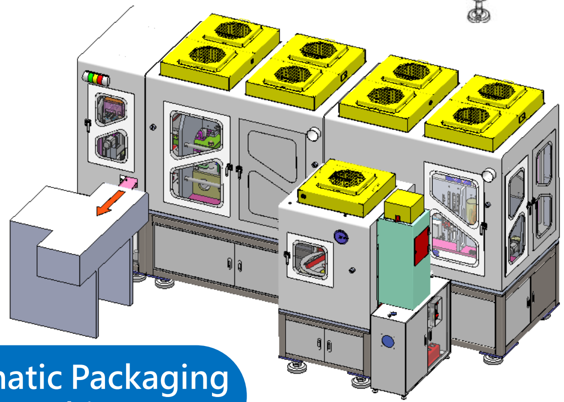
AOI Machine

Automatic Film Sticking Machine



Test Tooling





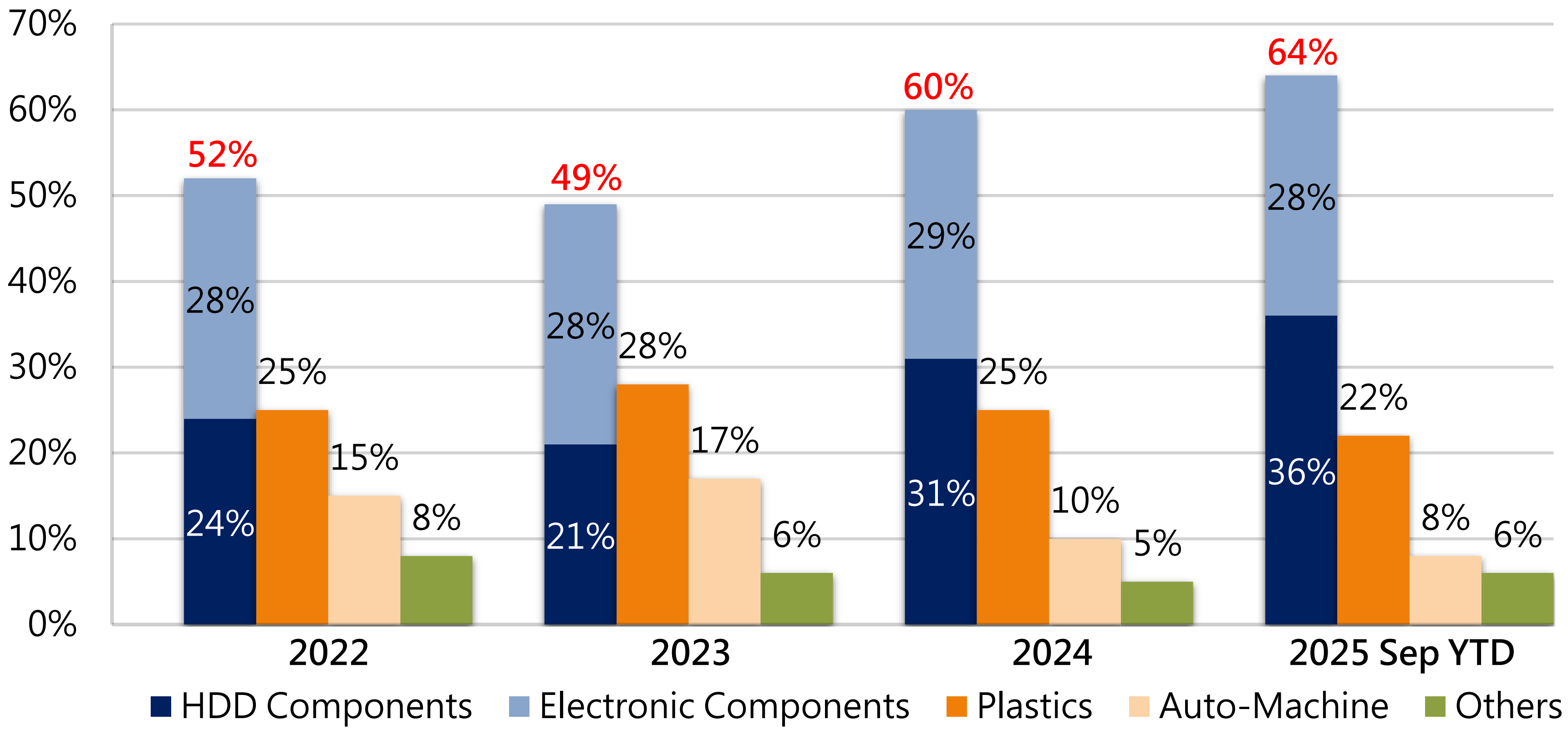
Automatic Packaging Machine

Income Statement

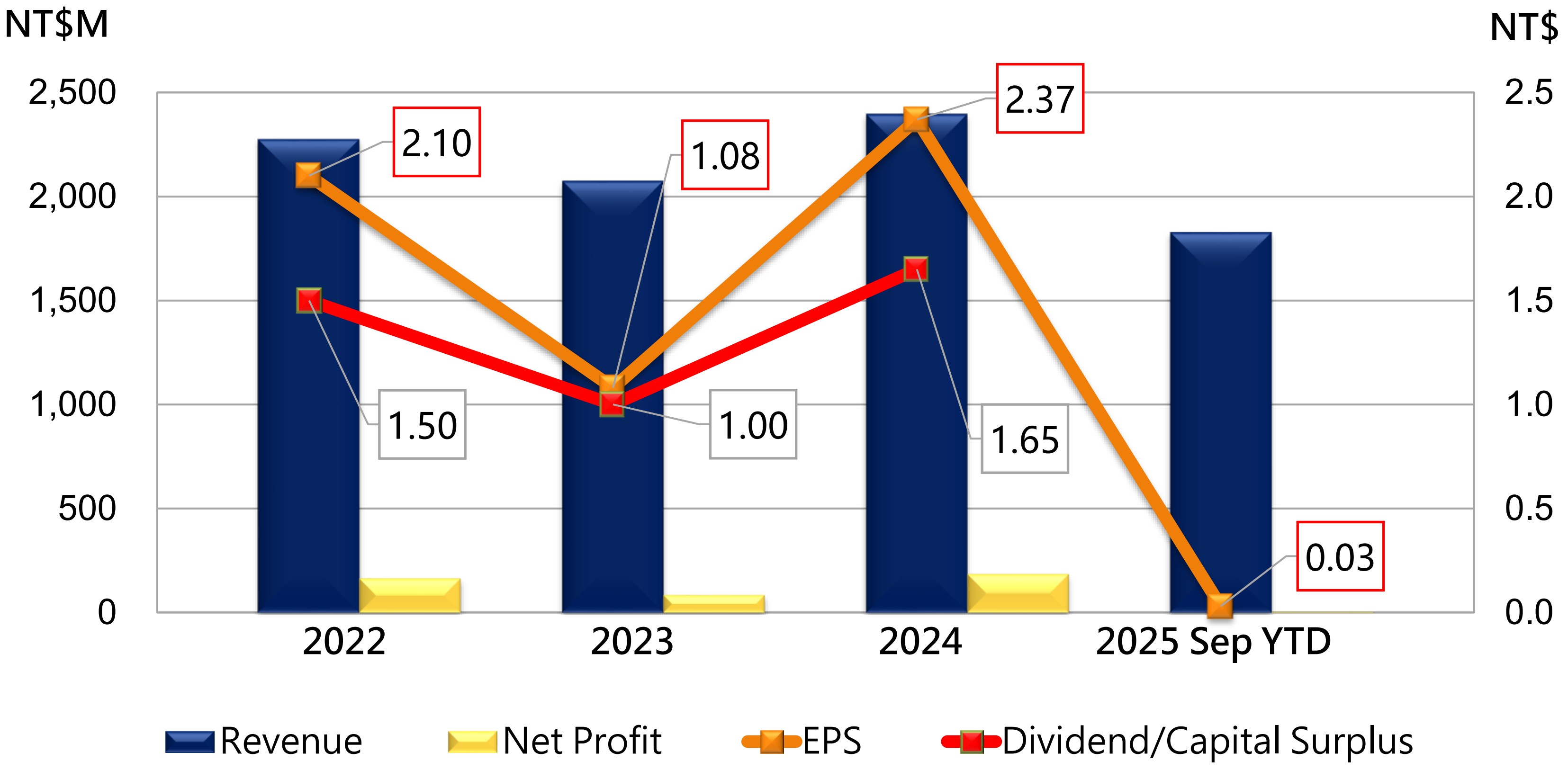
Unit：NT'000

	2022		2023		2024		2025 Sep YTD	
Revenue	2,275,017	100%	2,075,139	100%	2,396,125	100%	1,828,617	100%
Cost of goods sold	1,789,795	79%	1,692,541	82%	1,852,875	77%	1,547,180	85%
Gross profit	485,222	21%	382,598	18%	543,250	23%	281,437	15%
Operating expenses	318,466	14%	295,065	14%	361,946	15%	233,800	12%
Net income	166,756	7%	87,533	4%	181,304	8%	47,637	3%
Total non-operating income and expenses	55,362	3%	30,386	2%	64,085	2%	(39,147)	(3%)
Profit from continuing operations before tax	222,118	10%	117,919	6%	245,389	10%	8,490	0%
Tax expense	60,290	3%	34,854	2%	62,614	2%	6,084	0%
Net Profit	161,828	7%	83,065	4%	182,775	8%	2,406	0%
Basic earnings per share	**2.10**		**1.08**		**2.37**		**0.03**	

Revenue by Major Products



Revenue, Profitability and Dividend distribution



Balance Sheet

Unit：NT'000

	2022/12/31	2023/12/31	2024/12/31	2025/9/30
Current Assets	1,919,725	1,774,367	2,008,011	1,740,176
Non-Current Assets	1,360,829	1,289,929	1,247,067	1,341,343
Total Assets	**3,280,554**	**3,064,296**	**3,255,078**	**3,081,519**
Current Liabilities	908,941	944,746	939,375	1,092,477
Non-Current Liabilities	473,381	256,367	308,002	136,847
Total Liabilities	**1,382,322**	**1,201,113**	**1,247,377**	**1,229,324**
Common Stock	770,000	770,000	770,000	770,000
Capital surplus	642,785	642,785	642,785	642,785
Retained Earnings and Other Equity interest	485,447	450,398	594,916	439,410
Total Equity	**1,898,232**	**1,863,183**	**2,007,701**	**1,852,195**
Total Liabilities and Equity	**3,280,554**	**3,064,296**	**3,255,078**	**3,081,519**

Cashflow Statement

Unit：NT'000

	2022	2023	2024	2025 Sep YTD
Operating activities	(7,702)	569,403	182,616	(29,346)
Investing activities	(112,755)	(68,258)	(33,248)	(159,401)
Financing activities	(37,604)	(272,181)	(164,371)	(48,094)
Effect of Exchange Rate Changes	51,083	957	27,984	(26,735)
Net cash flow	**(106,978)**	**229,921**	**12,981**	**(263,576)**
Cash and cash equivalents at Beginning of Year	790,507	683,529	913,450	926,431
Cash and cash equivalents at end of year	**683,529**	**913,450**	**926,431**	**662,855**

ESG Performance

Environmental

Energy Saving, Carbon Reduction, and Environmental Protection

Social

Employee Care and Social Responsibility

Governance

Mutual Benefits and Sustainable Governance

ENVIRONMENTAL

We view environmental protection as an undeniable responsibility, and have embedded this belief and this principle into our management policies.

Responding to Climate Change

ISO 50001 Implementation

Enhancing Resource Efficiency

Replacing Old Equipment with Energy-Efficient Equipment

Greenhouse Gas Management

Greenhouse Gas Inventory

Certified under ISO 14064-1:2018

2.5% Reduction per year, and Net-zero Emissions by 2050.

Waste Management

Achieved a 100% Waste Processing Rate

Control Production Waste

Energy and Product Recycling and Reuse

Social

Our employees are the company's most valuable asset. It is our mission to enable employees to utilize their talents and work with peace of mind.

Giving back to the society from which it benefits.

Co-creating Public Interest Value

Sharing Health and Safety Resources
A Cycle of Good: Social Contribution

Social Inclusion

Diverse Club Activities
Zero-Discrimination Workplace

Training、Education and Health

Health and Safety Training
Implemented Educational Training

Employee Benefits

Enhance Compensation System and Employee Benefits
Employee Health Check-Up

Governance

Mutual Benefits and Sustainable Governance

Stable Operational Performance

2023: Revenue NT$2.08 billion, EPS NT$1.08
2024: Revenue NT$2.40 billion, EPS NT$2.37
2025 (as of September): Revenue NT$1.83 billion, EPS NT$0.03

Investor Relations Transparency

Monthly disclosure of group revenue information
Regular investor conference and AGM
Investor Relations section on website

Corporate Governance

Established Sustainability Committee and published the first sustainability report
Established Risk Management Committee and reporting to Board

Board Development & Diversity

In 2024, directors averaged 7.7 hours of training
Directors' expertise: business, finance, accounting, law, industry knowledge

Outlooks


Automation industry
Electronics industry
Electronic / Telecom industry
Smart home appliances
Medical consumable industry
Hard Disk Drive industry

Thanks for your participation！

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