

Min Aik Precision Industrial Co., Ltd.

Meeting Notice for 2025 Annual General Meeting (Summary Translation)

- I.** The 2025 Annual General Meeting of Min Aik Precision Industrial Co., Ltd. will be convened at 9:00 a.m., Thursday, May 29, 2025 at No. 3, Gongye 5th Rd., Guanyin Dist., Taoyuan City (Guanyin Industrial Park Service Center, 3F Auditorium). Shareholder registration will begin at 8:30 a.m. at the meeting location.
- II.** Meeting agenda
1. Reported matters
 - (1) 2024 business report
 - (2) 2024 financial statements as reviewed by the audit committee
 - (3) The distribution of employees' compensation and directors' compensation in 2024
 2. Acknowledged matters
 - (1) 2024 business report and financial statements
 - (2) 2024 earnings distribution plan
 3. Discussion matters
 - (1) Amendment to the Company's Articles of Incorporation
 4. Questions and Motions
- III.** The major items of the proposal for distribution of 2024 profits adopted by Board of Directors are as follows:
- The cash dividend for shareholders is NT\$1.65 per share.
- The record date will be decided by the Chairman as authorized by the Board of Directors.
- The actual dividend rate is adjusted according to the actual number of outstanding shares on the record date.
- IV.** Other than summarized in the meeting notice, detailed information for the meeting agenda pursuant to Article 172 of the Company Act will be posted on Market Observation Post System (MOPS) (<https://mops.twse.com.tw>). Please go to "Basic Information/Electronic Books/ Annual Report & Shareholders' Meetings Information (including Depository Receipt)", enter the "Code" and

"Year", and then select the Shareholder Meeting Information to view.

- V. Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from March 31, 2025 to May 29, 2025. For account opening (signature card), please contact Taishin Securities Stock Transfer Agency Department.
- VI. The Company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on April 28, 2025. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information.
The Transfer Agency Department of Taishin Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- VII. Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Taishin Securities Co., Ltd. Transfer Agent, no later than 5 days prior to the meeting date.
- VIII. Shareholders may exercise their voting rights by way of electronic transmission during the period from April 29, 2025 to May 26, 2025. Please log in the "eVoting" of Taiwan Depository & Clearing Corporation (TDCC) and vote in. (<https://stockservices.tdcc.com.tw>)
- IX. Participants are requested to bring identification documents for verification.
- X. Kindly take note and proceed accordingly. Your cooperation is highly appreciated.

Sincerely,

Board of Directors, Min Aik Precision Industrial Co., Ltd.