

Min Aik Precision Industrial Co., Ltd.

Meeting Notice for 2026 Annual General Meeting (Summary Translation)

- I. The 2026 Annual General Meeting of Min Aik Precision Industrial Co., Ltd. will be convened at 9:00 a.m., Thursday, June 24, 2026 at No.200, Sec.1, Daxing W. Rd., Taoyuan Dist., Taoyuan City (FULLON HOTEL). Shareholder registration will begin at 8:30 a.m. at the meeting location.
- II. Meeting agenda
 1. Reported matters
 - (1) 2025 business report
 - (2) 2025 financial statements as reviewed by the audit committee
 - (3) The distribution of employees' compensation and directors' compensation in 2025
 2. Acknowledged matters
 - (1) 2025 business report and financial statements
 - (2) 2025 earnings distribution plan
 3. Election and Discussion matters
 - (1) To elect directors of the Company for the 11th term
 - (2) Release the Directors from Non-Competition Restrictions
 4. Questions and Motions
- III. The major items of the proposal for distribution of 2025 profits adopted by Board of Directors are as follows:

The cash dividend for shareholders is NT\$0.13 per share.

The record date will be decided by the Chairman as authorized by the Board of Directors. The actual dividend rate is adjusted according to the actual number of outstanding shares on the record date.
- IV. Other than summarized in the meeting notice, detailed information for the meeting agenda pursuant to Article 172 of the Company Act will be posted on Market Observation Post System (MOPS) (<https://mops.twse.com.tw>). Please go to "Basic Information/Electronic Books/ Annual Report & Shareholders' Meetings Information (including Depository Receipt)", enter the "Code" and "Year", and then select the Shareholder Meeting Information to view.

- V.** Pursuant to Article 165 of the Company Act, the Company hereby closes the share transfer registration from April 26, 2026 to June 24, 2026. For account opening (signature card), please contact Taishin Securities Stock Transfer Agency Department.
- VI.** The Company will compile a summary statement of the relevant information provided by shareholders through solicitation of the proxy and disclose the content in the website of Securities & Futures Institute (SFI) on May 22, 2026. Shareholders can navigate to SFI's web page (<https://free.sfi.org.tw>) to view relevant information.
- The Transfer Agency Department of Taishin Securities Co., Ltd. is the proxy tallying and verification institution for this Annual meeting.
- VII.** The shareholders' meeting will elect 7 directors (including 3 independent directors). The directors candidate List: (1)Min Aik Technology Co., Ltd. Representative: Chia, Kin-Heng ∨ (2)Min Aik Technology Co., Ltd. Representative: Yang, Hung-Jen ∨ (3) Min Aik Technology Co., Ltd. Representative: Sun, Te-Wen ∨ (4) Yin, Chong-En ∨ (5)Beacon Investments Limited Representative: Jin, Bor-Shi ∨ (6)Beacon Investments Limited Representative: Kuo, Yao-Wen ∨ (7)Beacon Investments Limited Representative: Shih, Ta-Shao ∨ (8)Beacon Investments Limited Representative: Chien, Yi-Sen; The independent directors candidate List: (1)Chung, Kai-Hsun ∨ (2)Sun, Chu-Wei ∨ (3) Su, Yi-Hui ∨ (4) Wang, Yen-Chih ∨ (5) Lin, Zong-Lin ∨ (6)Y Meng, Ching-Yu, for related information on the above candidates' academic experience, please refer to Market Observation Post System (MOPS) (<https://mops.twse.com.tw>).
- VIII.** Please find enclosed the "Notice of Attendance" and "Proxy Statement." If you intend to personally attend the meeting, please sign or place your seal in the "Registration Card" column. Shareholders may sign or place their seal in the "Proxy Statement" column to appoint a proxy to attend the meeting on his or her behalf and execute power of attorney in writing. Please fill in the "Proxy Statement" and deliver to the Company's stock agency, Taishin Securities Co., Ltd. Transfer Agent, no later than 5 days prior to the meeting date.
- IX.** Shareholders may exercise their voting rights by way of electronic transmission during the period from May 23, 2026 to June 21, 2026. Please log in the "eVoting" of Taiwan Depository & Clearing Corporation (TDCC) and vote in.

(<https://stockservices.tdcc.com.tw>)

- X. Participants are requested to bring identification documents for verification.
- XI. Kindly take note and proceed accordingly. Your cooperation is highly appreciated.

Sincerely,

Board of Directors, Min Aik Precision Industrial Co., Ltd.